



Office of the Premier
Box 2703, Whitehorse, Yukon Y1A 2C6

January 6, 2017

The Honourable Richard Mostyn
Minister of Highways and Public Works
Minister responsible for the Public Service Commission

Dear Minister Mostyn:

I am honoured to welcome you to your role as the Minister of Highways and Public Works and the Minister responsible for the Public Service Commission.

Yukoners have entrusted us with a mandate to govern the territory. In fulfilling this serious responsibility, we must lead with respect, courage and compassion. We must work every day to earn the trust of the people we serve and respond to their needs and aspirations for a better Yukon.

This letter is to provide you with guidance in implementing our commitments to Yukoners looking at both what we do and how we do it.

We are clear about our priorities. Our government will help create jobs, balancing efforts to strengthen and diversify our economy with environmental stewardship. We will work collaboratively with Yukon First Nations for their benefit and the benefit of all Yukoners. We will build thriving Yukon communities recognizing local needs, local interests and local solutions. We will help Yukoners lead healthy, productive, happy lives through accessible, integrated programs and services tailored to their needs.

As we advance these priorities, we will work as a cohesive team respecting the collective nature of Cabinet decision making and recognizing that issues do not exist in silos. They are inter-related and often complex, requiring a 'one government' approach. We will also focus on delivering results that improve people's lives. We will monitor progress on achieving these results and report to, and seek feedback from, Yukon citizens on this progress.

At the same time, we will live within our fiscal means. We must make thoughtful and careful decisions about spending to support meaningful, effective investments in jobs, in people and in communities across the territory.

The limits of financial resources require a measured approach in fulfilling our commitments. Some initiatives will take more time to accomplish and we will need to account for emerging needs during the mandate. In order to deliver results in a paced manner, I want you to work in the near term on specific goals linked to our priorities.

As Minister of Highways and Public Works, your overarching priority is to make the most of government investments to support economic activity and diversification and better access to government services across the territory. Targeted investment is needed to diversify Yukon's economy and government can play an important role in advancing this – not just in supporting others' efforts, but also in how it does business.

More specifically, in the near term, I expect you to work with your colleagues and stakeholders to deliver on key goals:

- Increase the ability of local businesses and First Nations to secure government tenders through changes in how government procures goods and services
- Support economic diversification in the innovation, science and IT sectors through development of an open data repository
- Increase the amount of information available to Yukoners by preparing amendments to the Access to Information and Protection of Privacy Act, as well as through the open data repository
- Expand services available on-line and reduce barriers to the public accessing government services
- Complete a review of the territory's airports and aerodromes to inform government investments to enhance economic opportunities and improve community safety
- Work with the Ministers of Environment and Energy, Mines and Resources to decrease energy consumption through retrofits to government buildings, investments in renewable energy for government operations and mitigating greenhouse gas emissions

As Minister responsible for the Public Service Commission, you are to support a professional, merit-based public service. This includes ensuring an engaged public service has the capacity to effectively meet its responsibilities for the delivery of programs and services to Yukoners. Your goals in the near term are to:

- Increase opportunities for accessing training and development tools designed to develop capacity, including training that supports reconciliation with First Nations
- Ensure hiring, promotion and retention practices are open, transparent and inclusive
- Work with the Minister responsible for the Yukon Housing Corporation and the Minister of Community Services to initiate a new approach to staff housing through collaboration with the private sector on models that promote economic growth in communities

Through discussions in Cabinet, caucus and in the Yukon Legislative Assembly, we will further define what goals we will advance to deliver on our mandate.

As a member of Cabinet, you are to follow the requirements of governance processes to ensure decisions are well considered, implications well understood and planned outcomes clear.

Your deputy ministers are a key source of non-partisan advice and support. You are to foster an effective, positive and respectful working relationship with your deputies and with the public service generally. The efforts of the dedicated, professional public service in providing research, expertise and evaluation are fundamental to our reaching fair, evidence-based and balanced decisions.

We promised Yukoners we will be inclusive in acting on our public responsibilities. This means listening to and understanding the value of all opinions. It means respecting the diversity and equality of our citizens and how their cultures, heritage and languages contribute to the social fabric of Yukon. We committed to being open and transparent when making decisions, balancing the needs of society and serving the broad public interest. We said we will be accountable for the decisions we make – in other words, we will do what we say we will do.

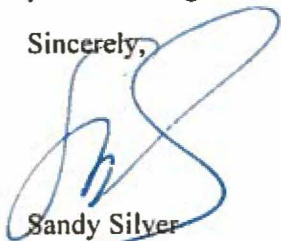
We want the Yukon Legislative Assembly to be a place of respect, accountability, inclusiveness and transparency, working for the betterment of Yukon. In this regard, you are expected to work cooperatively with all Members of the Assembly towards these objectives. You are to take the business of the Assembly seriously. You are to be prepared to answer questions and to explain decisions in a manner that is responsive to the principle of Ministerial accountability.

You, along with other members of Cabinet, are keepers of the public trust charged with working in the public interest. This responsibility carries with it the expectation that you will meet the highest standards of ethical behavior, consistently demonstrating personal and professional integrity in your actions to serve Yukon.

You are to respect the letter and spirit of the *Conflict of Interest (Members and Ministers) Act*, including the Code of Ethics for Cabinet Ministers, the Executive Council Code of Conduct and the Ministerial Gift Policy. If questions arise about how your personal interests may affect or appear to affect your public responsibilities, you are to seek guidance from the Yukon Conflict of Interest Commission at the earliest opportunity and abide by the advice given.

I appreciate your commitment in taking on your new Ministerial responsibilities. I expect you to carry them out diligently, with careful deliberation and a strong sense of purpose. I look forward to working with you to make positive change for Yukon.

Sincerely,



Sandy Silver
Premier