

WAGE SCHEDULE

POLICY 3.60 JOB EXPERIENCE PROGRAMS

[Excluding Co-op, pay rates are set and adjusted annually in accordance with the Yukon minimum wage and steps 4 to 7 of Treasury Board of Canada's rates of pay for post-secondary students]

Effective April 1, 2020

Head Start	
(Yukon Minimum wage plus 20%)	\$16.45

STEP Program	Years of Completed Education			
Steps 4 to 7 of Treasury Board of Canada's pay scale for post-secondary students*.	1	2	3	4 or more
<i>*effective May 1, 2019</i>	\$20.19	\$21.64	\$23.15	\$24.77

Yukon Youth Conservation Corps	Year of Employment		
	1	2	
<i>Field Worker</i> (Yukon minimum wage plus 10% - Year 1 & 15% - Year 2)	\$15.08	\$15.77	
<i>Green Team</i>	\$20.19	\$21.64	Same as STEP rate - 1 & 2
<i>Conservation Action Team Assistant</i>	\$20.19	\$21.64	Same as STEP rate - 1 & 2
<i>Green Team Leader</i>	\$21.64	\$23.15	Same as STEP rate - 2 & 3
<i>Crew Leader</i>	\$23.15	\$24.77	Same as STEP rate - 3 & 4
<i>*effective May 1, 2019</i>			

Co-op Program	Work Term				
(Pay is a percentage of the starting salary for the assigned duties)	1	2	3	4	5 or more
	60%	65%	70%	75%	80%

Co-op Notes:

Generally, the rate of pay selected should allow for a meaningful progression in the salary range on subsequent assignments. At the discretion of the manager, pay at any step above the minimum may be paid:

- to students who possess some relevant previous work experience; or
- where there is a shortage of students in the field of study required; or
- when a university degree or year of study is required as a pre-requisite for another program – such as a bachelor of law, education, medicine, pharmacy or veterinary sciences program.

Links:

Yukon minimum wage: <https://yukon.ca/en/find-minimum-wage-yukon>

Treasury Board of Canada rates of pay for post-secondary students:

<https://www.canada.ca/en/treasury-board-secretariat/services/pay/rates-pay/student-rates-pay.html>